



APPLICATION FOR EMPLOYMENT

Part One: *Please attach a CV or resume to this application.*

Part Two: Personal Information

Name: _____ Date of Application: _____

Address: _____ Date of birth: _____

_____ Home phone: _____

Email address: _____ Cell phone: _____

Where did you hear about us? _____

Educational Background:

➤ High School (school and location): _____

➤ College (school, degree, & grad year): _____

➤ College Courses/Research:

➤ Graduate work (school, degree): _____

➤ Graduate Courses/Research/Teaching:

➤ Standardized Test Scores:

SAT I _____ SAT II's _____ GRE _____

Other (specify): _____

Do you have a current full/part-time job? Y / N

Where? _____

Position/Responsibilities: _____

May we contact your current employer? _____

Contact information for current employer: _____

www.bespokeeducation.com

Please return all pages of this application to our main office:

317 Madison Avenue, #1717, NY NY 10017

Fax: 212-286-4476 Phone: 212-286-2227



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Part Three: Employment Experience

Use the chart below to list and describe your three most recent jobs (including part-time, independent contractor, or summer employment). Start with your current job if you are currently employed.

Job Title and Description	Company/Institution	Dates Employed	Reason for Leaving	Contact

Part Four: References

Please provide us with the names of three (3) individuals who would best be able to speak to your abilities as a teacher or tutor. *(If possible, please list current or past tutoring clients).*

1. Name: _____ Phone: _____
Relationship: _____ Address: _____
Email: _____

2. Name: _____ Phone: _____
Relationship: _____ Address: _____
Email: _____

3. Name: _____ Phone: _____
Relationship: _____ Address: _____
Email: _____

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Part Five: What can you tutor?

Please fill out the grid below. Use a checkmark where applicable.

Subject	I can teach/tutor this subject without review.	With review, I could teach/tutor this subject.	Not qualified or not interested in teaching/tutoring this subject.
Biology			
Chemistry			
Physics			
Algebra			
Geometry			
Trigonometry			
Pre-Calc/Calc			
Prob and Stat			
French			
Spanish			
Italian			
US History			
World Hist.			
Writing			
Literature			
SAT I			
SAT II – (Specify)			
ACT			
ISEE/SSAT			

Other subjects not listed: _____

Your strongest subject: _____

Other Comments:

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Part Six: Applicant's Statement.

Please read carefully and sign/date.

The information provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or other supporting materials, or during any interviews can be justification for refusal of employment or, if employed, termination from Bespoke Education, Inc. (also named "the Company" in this document).

Any offer of employment I may receive from Bespoke Education, Inc. is contingent upon my successful completion of the Company's complete pre-employment screening process, including – where necessary – a background check and receipt of satisfactory references.

I authorize all present and former employees and those individuals I have listed as references to furnish information about my employment record (including, if applicable, a statement of the reason for the termination of my employment), work performance, and other pertinent abilities or qualities. I further agree to release these individuals from any and all damages arising from the furnishing of requested information.

In consideration of my employment with Bespoke Education, Inc., I agree to comply with the policies, rules, regulations, and procedures of the Company. I understand that my employment and compensation can be terminated with or without cause or notice at any time, at the option of either the Company or me. I further understand that that no representative of the Company other than the CEO, has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to any company policy. I further understand that any such agreement, if made, shall not be enforceable unless in writing and signed by both the CEO and myself.

Signature of Applicant

Date

* We consider applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or veteran status, in accordance with federal law. In addition, Bespoke Education, Inc. complies with applicable state and local laws prohibiting discrimination in employment in every jurisdiction in which it maintains facilities. Bespoke Education, Inc. also provides reasonable accommodations to individuals with a disability in accordance with applicable laws.

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EMPLOYEE COVENANTS

In consideration of your employment by Bespoke Education, Inc. (the "Company"), you agree to the following:

- A. For twelve (12) months following the termination for any reason of your employment with the Company, you agree not to solicit business from or render services to (a) any student who was a client of the Company on the date of your termination or during the twelve (12) months immediately preceding your termination; (b) any siblings of such student; or (c) any referrals from such student or such student's family.
- B. For twelve (12) months following the termination for any reason of your employment with the Company, you agree not to (a) employ, retain or be affiliated in a business venture which competes with the Company with any person who has been associated with the Company or at any time during the twelve (12) months immediately preceding your termination; (b) induce any such person to leave the Company; or (c) solicit the hiring of any such person.
- C. You understand that during your employment with the Company, you will become acquainted with confidential information of the Company and its business, which includes internal practices, operations and procedures, client lists, course and study materials, product, design and pricing information, and marketing strategies. You recognize that this confidential information has been developed by the Company at great expense and is and shall remain the exclusive property of the Company. You agree that you will not without the express written consent of the Company during and after your employment disclose, copy and make any use of, or remove from the Company's premises, such confidential information except as may be required during your engagement. You also agree to return to the Company at your termination, or earlier if requested by the Company, all confidential information of the Company.
- D. You also understand and agree that any materials that you may conceive or develop, suggest or reduce to practice during the course of your employment with the Company (whether individually or jointly with any other person or persons), relating to the business or general industry of the Company are the exclusive property of the Company. You will disclose immediately to the Company any such intellectual or intangible property and will, at any time, whether during or after your association with the Company, at the Company's request and without additional compensation, execute any patent, trademark or copyright papers covering such intellectual or intangible property, as well as any other papers which may be considered necessary by or helpful to the Company.
- E. You recognize that the Company's relationships with its clients are unique and also recognize the substantial time, effort and money the Company expends to cultivate and maintain its relationships with its clients and that irreparable injury will result to the Company in the event of a breach of this Agreement. You agree that in the event of any breach or threatened breach of this Agreement, the Company shall be entitled, in addition to any other remedies and damages, to an injunction to restrain such breach or threatened breach.

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- F. You represent that you are free to enter into this Agreement and to work for the Company and that such actions will not constitute a breach of, or default under, any other existing agreement.
- G. If any provision of this Agreement shall ever be determined to be invalid or unenforceable for any reason, it is agreed that this will not affect the enforceability of any other provision of this Agreement which shall remain in full force and effect.
- H. This Agreement shall be governed by the laws of the State of New York, and you hereby consent to the jurisdiction of the state and federal courts of New York in the event the Company pursues any of its remedies against you under this Agreement. This Agreement may only be changed in writing, and the waiver by either you or the Company of a breach of any provision of this Agreement shall not operate as a waiver of any subsequent breach.
- I. We agree that the Company will not be providing you with any benefits, including medical insurance. Nothing contained in this Agreement shall be construed as a contract of employment or impose any obligation on the Company to continue your employment by the Company.
- J. The "Company" shall mean Bespoke Education, Inc. and its subsidiaries, affiliates, divisions and successors.
- K. "You" and "Your" shall mean the employee whose signature appears below.

BESPOKE EDUCATION, INC.

By: _____

Tim Levin,
Founder and CEO

In order to indicate your acceptance and approval of this Agreement, please execute and return to us the enclosed duplicate original.

ACCEPTED AND AGREED TO:

Printed Name

Signature

Date

Home Address

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